# HAGAR Annual Report 2015

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# LETTER FROM THE CHAIRMAN

# LETTER FROM THE CEO

of watching Hagar, in collaboration with our partners, raise the bar in service delivery. Our community has grown with a shared sense of purpose as a voice for justice. What stands out is the steadfast commitment to serving all those who have suffered oppression and injustice, regardless of their background or belief.

I want to take this opportunity to share the significant highlights from a very successful years' work.

In partnership with UNICEF, Hagar field researchers conducted a ground-breaking study of child victims and witnesses that has made a significant contribution to creating a more child friendly judicial system in Cambodia. Hagar's Trafficking in Persons research project has recommended to the Cambodian Government more effective measures for reintegration of trafficked victims, particularly men.

Hagar assisted the Vietnamese government to monitor a National Crisis Hotline, and 2015 saw our highest ever intake of clients in Vietnam. Hagar joined with Yen Bai Women's Union to open a community-based satellite care centre, a safe haven for women. In the context of growing insecurity and an increase in insurgencies in Afghanistan, Hagar supported the highest number of clients there to date. We continue to provide legal support and economic empowerment to support the longterm reintegration for our Afghan clients.

Hagar has Support Offices in six countries; dedicated teams worked unstintingly to raise

Over the past few years, I have had the pleasure global awareness and visibility for Hagar's high quality, care services. With our partners and donors we are building a broader and deeper funding base. During the past year we successfully ran a number of high profile events that raised much-needed funds, and critically raised awareness of our imperative work.

> I am pleased to introduce Hagar's new CEO, Micaela Cronin. Micaela is a leader in the children, youth and family services sector and has been working in the community sector for more than 25 years. Micaela has an impressive history of serving and providing recovery to vulnerable and abused clients and brings a deep knowledge and understanding of trauma informed care. We warmly welcome her and look forward to supporting her as she leads Hagar into the future.

> On behalf of the board I would like to express our deep appreciation for the enduring efforts of all Hagar staff and volunteers in partnership with our supporters around the world. I would also like to thank my fellow board members, for generously contributing their time and expertise to guide Hagar's strategic direction. Without all of your support we would not be able to maintain the commitment to Hagar's vital mission.

Harvey Collins Chairman of Hagar International



I am thrilled to be joining the Hagar community. recovery for those we work alongside and It is a vibrant organisation, with an exceptional paving the way to societal change. and well earned reputation for excellence in trauma informed care. I have met passionate I look forward to working with the Hagar community. In collaboration with our partners and committed staff striving to deliver the best we can harness the expertise, compassion and possible outcomes for those who have suffered extreme human rights abuse. creativity needed to bring justice where there is currently injustice, and to make a lifelong difference for those we serve. It is a privilege to lead such an inspiring

organisation and a responsibility I am deeply honored to take on. I have come to believe that even the darkest days can be made light with the professional care, respect and compassion of just one person. Here at Hagar our community of staff, volunteers and supporters is thousands strong and growing – lighting up the road to

Micaela Cronin CEO of Hagar International

# WHERE WE WORK

# HAGAR'S HISTORY

#### 1994

Pierre Tami opens Hagar shelter for women and children, launching Hagar in Cambodia

#### 1998

Hagar creates first foster care programme in Phnom Penh. Hagar Catering is established

#### 2002

MOU signed with MoFA Cambodia, registers in Switzerland as INGO, opens office in Australia

#### 2006

Hagar's flagship Community Learning Centre is built in Phnom Penh

#### 2007

Hagar begins Career Pathways programme, teaching job-readiness skills and training in Cambodia

#### 2008

Hagar publishes the first comprehensive assessment on sexual abuse of males in Cambodia

#### 2011

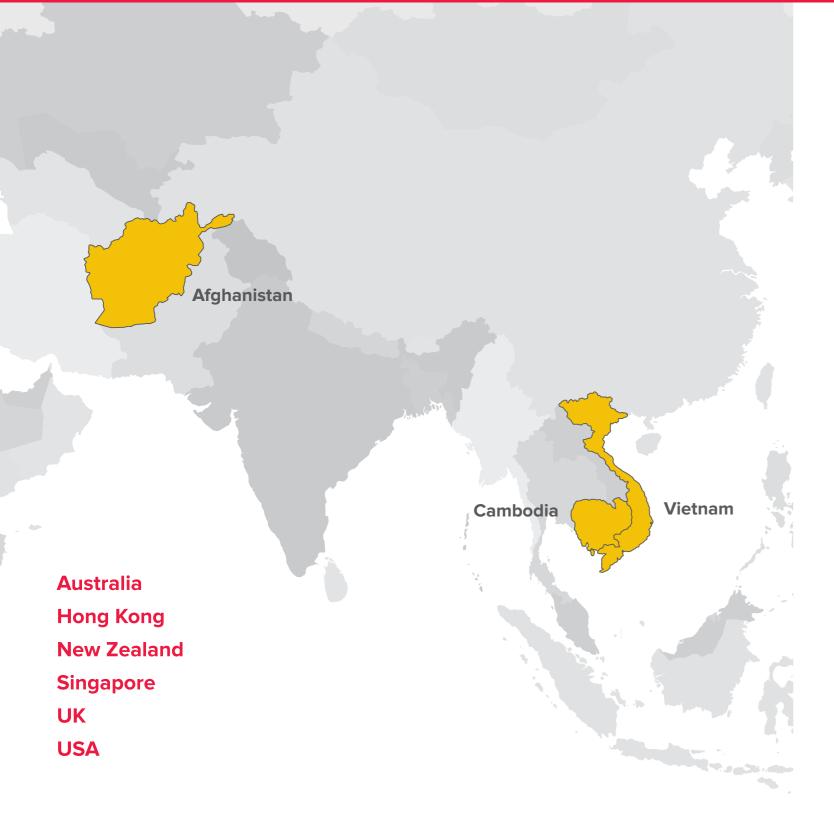
Hagar opens an office in the UK

#### 2013

Hagar opens an office in Hong Kong

#### 2014

Hagar provides Trafficking Awareness training to over 3,300 law enforcement officers in Singapore



#### 1996

Twenty-three women are employed by Hagar Crafts, earning income as they live at the shelter

#### 2000

House of Smiles Cambodia opens, responds to the lack of services for children with disabilities

#### 2004

Hagar opens an office in Singapore

#### 2005

Aftercare Centre in Cambodia opens to serve children who have experienced sexual exploitation and trafficking. Hagar Catering now a full-scale commercial operation, serving nearly 50,000 meals each month. Hagar establishes office in USA

#### 2008

Hagar registers an office in Afghanistan and opens an office in New Zealand

#### 2009

Hagar establishes first programme for boys who have suffered sexual abuse in Cambodia. First shelter opens in Kabul, Afghanistan. Hagar commences in Vietnam, serving women who have experienced sex trafficking and domestic violence

#### 2012

Legal and Protection team is started. Afghanistan begins project for boys who have been trafficked

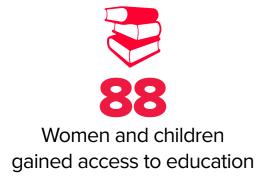
#### 2014

Hagar develops training programme for NGOs in Case Management, and collaborates with Royal University of Phnom Penh to integrate Traumatology into Bachelors and Masters degree courses I understand other clients' problems and they understand mine. We are no longer worried about sharing our problems and it helps me share my pain and feel light <sup>19</sup>

- Fatima, domestic violence survivor, Hagar Afghanista



**24** Women and children were safely reintegrated into the community



23 New boys entered Hagar's Forgotten No More programme The first three months of 2015 were the most violent ever recorded in Afghanistan. As the nation welcomed its new President and National Unity Government, Afghan National Security Forces assumed formal responsibility. International military forces exited the country, leaving an uncertain future for development agencies.

The Afghan economy is now struggling as a result of growing insecurity, increasing insurgencies and criminal activity. Unemployment is on the rise with only 8% of women in Afghanistan involved in waged employment according to the Afghanistan Research and Evaluation Unit (AREU). Despite the many challenges, Hagar is proud of its many achievements this year through a variety of projects including Economic Empowerment, supporting more clients than ever before.

Hagar's programmes not only provide safety from perpetrators, they also offer a vital shelter from social stigma - living as a single woman, either alone or with children, is condemned in Afghanistan. Throughout 2015, 29 women and 68 children received trauma informed care, catch-up education, legal support and assistance in their journey towards a financially sustainable future.



# AFGHANISTAN

Hagar's partnership with the government has facilitated client referrals from the National helpline and partner organisations working on the frontline. When women flee situations of abuse and persecution they are often forced to leave their personal belongings behind. Without their Tazkira, the Afghan national identification card, women face significant challenges in social reintegration. Hagar's Legal Officer was able to assist many women in obtaining national identification cards, giving them a chance to seek vocational training and employment, and restoring their hope for financial independence.

Working alongside women and children throughout their recovery is a challenge in Afghanistan, from protection and counselling, to seeing them safely reintegrated into their communities and financially stable. Social stigma, corruption and security restrictions are a daily struggle. In this context, Hagar is particularly proud of the work of the incredible team on the ground, who have seen success and personal growth in the lives of the women and children Hagar works with, doing whatever it takes to restore life in all its fullness.

For the first time in my life, I experienced learning in a safe place with teache<mark>rs</mark> and students who like me...

- Rithroat sexual abuse survivor, Cambodia

8,250 Breakfasts served to CLC clients as part of the new nutrition programme

1,917 Counselling sessions conducted with clients and their families

36 Client re-integrations into the community of their choice

Clients received legal support with court proceedings

Cambodia is ranked one hundred and forty third in human development across the Globe, and faces significant barriers to development posed by human trafficking, slavery and gender-based violence.

Cambodia remains a key transit point on the sex trade map, placing the country on the Tier 2 Watch List. Currently ranked 14th in the World for modern day slavery, an estimated 1.2 million Cambodian children are trafficked every year, 22 % whom are trafficked for commercial sexual exploitation.

Male Cambodians often find themselves subjected register as public school students while housed in to forced labor, from Thai-flagged fishing boats the well-established government recovery homes. operating in international waters to the mines Technical expertise, training and client monitoring of southern Laos. Children from impoverished services continue to be provided by Hagar. backgrounds are highly vulnerable to forced labor, including domestic servitude and forced Hagar is committed to ensuring the highest begging in Thailand and Vietnam. An estimated standards of clinical care, providing services to 35.8 million individuals are in forced labor at any 678 clients in Cambodia through Hagar's Trauma given time, according to the Global Slavery Index Informed Care programmes. Hagar also began 2015. Our Trafficking in Persons research project, nutrition programmes in its recovery shelters exploring the trends in trafficking of Cambodian and the Community Learning Centre, providing men, the needs of survivors and the extent of breakfast to students each day, which has assisted our students in improving their focus and overall assistance available to reintegrate trafficked men, saw Hagar launch a set of key recommendations performance. to the Cambodian Government on more effective reintegration of trafficked victims.

# CAMBODIA

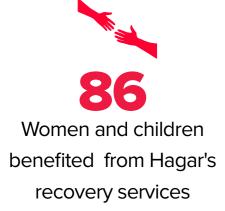
A major highlight of 2015 was a report produced in partnership with UNICEF- A System Just for Children - which documented the experiences of child victims in the Cambodian criminal justice system. The findings and recommendations from this report will contribute to a more just and compassionate approach to child victims within the legal system in Cambodia.

During 2015, Hagar successfully transitioned the young people with disabilities from the 'House of Smiles' shelter project into mainstream government services. This allowed students to



i 33 years old, Vietnam





Clients received counselling services

Women provided with life skills training

15 Children were provided with accommodation, schooling, food and healthcare

services, vocational training and job placement. Rapid economic growth has led to considerable societal change, greater During 2015, in partnership with the Vietnamese Women's Union, Hagar established a satellite economic and employment opportunities, and major demographic shifts in Vietnam. centre in the rural north-western province of Yen While this is good for some, these recent Bai. This centre provided an opportunity to work developments have also resulted in increased closely with local Women's Union authorities to human trafficking, especially associated with provide recovery services closer to women's migration related to labor, violence and abuse. homes. A key objective of this initiative is to build the capacity of provincial staff so they are With a growing number of trafficking cases able to continue these services in the future.

being reported each year, often exceeding 1,000, the recognition and knowledge about trafficking in Vietnam has increased. According to a 2013 national survey by the United Nations and the Government of Vietnam, almost 60% of Vietnamese women have experienced physical, sexual, or emotional violence. These levels of trafficking and violence often occur in communities in which victims are stigmatised and discriminated against, and with little or no intervention from the police.

In this changing economic and policy environment, with limited protection and reintegration services nationwide, Hagar continued to strengthen its core programme in Vietnam. In 2015, Hagar relocated its shelter to a new location that provides a safe and secure environment for healing and trauma informed care. Of the 86 clients Hagar worked with in 2015, several were children as young as six years old who were victims of sexual abuse. On-going services include social work support, psychological counselling, health and legal

Early in the year, Hagar's team in Vietnam initiated a partnership with the National Child Helpline, enabling the hotline service to use Hagar as a referral partner for cases of violence, trafficking and sexual abuse. Hagar partnerships with provincial governments and mass organisations were strengthened in 2015, including in Nghe An, Yen Bai, Quang Nam, and Lao Cai provinces. A project in the central province of Nghe An was established to train government and mass organisation officials at the province, district, and commune levels on human trafficking, particularly victim identification and restorative justice. Through these training sessions Hagar established strong relationships, which led to an increase in client referrals and an increase in Hagar's ability to provided technical support and implement projects. Hagar's outreach programme actively sought out new partnerships for collaboration, shared projects, and referrals in 2015 and this will continue to be a priority in the future.

# THE WHOLE JOURNEY

Hagar uses a holistic, individualised, and long-term approach that addresses the unique and complex needs of each survivor who enters our care. Hagar's programmes are conducted through the lens of our five domains of change, which we believe are essential in fostering life-changing transformation for survivors.



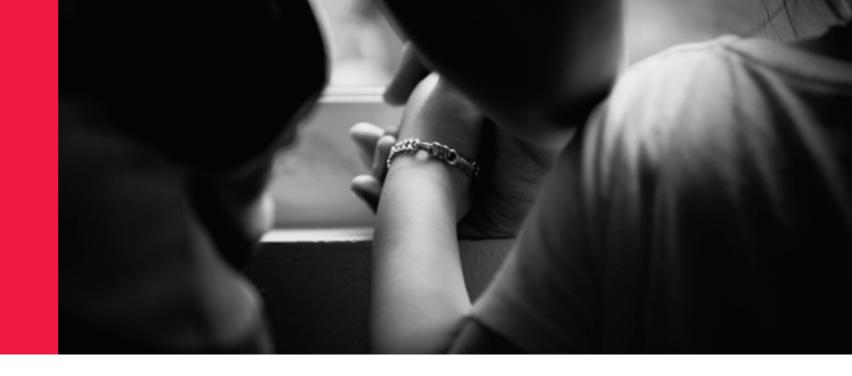
I love my job. The gratification in seeing children and women receive their identity cards and know their rights is incredible. To see the smiles on their faces tells me the work I do is important.<sup>99</sup>

<mark>iryam</mark> Hagar Legal officer in Afghanistan



# PROTECTION

Hagar is committed to ensuring the safety of the people we work with; in our shelters, centres, and community based care options. Our Legal and Protection Unit provides legal support to survivors called to testify in court including educating them on their rights and how to protect themselves, supporting them to return safely and confidently to live in the community.





Women and children were provided with safe accommodation through recovery shelters and transitional care facilities in Afghanistan, Cambodia, Singapore and Vietnam, a 40.5% increase since last year

49 clients accessed legal aid across Cambodia and Afghanistan

**32** clients received direct legal and practical support in court action in Cambodia and Afghanistan

Hagar Vietnam opened a new recovery centre in north eastern Yen Bai, with a capacity of 16 people, providing safe accommodation for people who need it most

In Jan 2015, Hagar and UNICEF collaborated to produce the report, "A System Just for Children", enabling the development of a training curriculum and tool-kit that will be used to assist Non-governmental Organisation (NGO) staff and lawyers to create a child-friendly justice system in Cambodia

# MINH'S STORY

"My life for debts and loans"

Minh's life changed the day her parents gave her and Vietnam. As they drove up to the river, Minh up for marriage to a Chinese man she had never jumped off the moving motorbike and into the river. met. When the broker arrived, she pleaded with A riverboat rescued her and helped her escape to her parents to find another way but they were Vietnam. But when she arrived, she was arrested poor and needed the money to pay their debts. by border control who contacted her parents to Because of her love for them, Minh agreed to be come and pay a fine as Minh had no ID card. Her sold and go with the woman. parents blamed her for the fine, and considered selling her again. But she was able to connect with Hagar through a local organisation.

"It was a heavy duty I had to take, but I had no choice due to the debts my parents had. They promised to bring me back one day, because I was a good daughter".

Months went by with no word from her parents. Twice Minh ran away but her husband caught her. A failed suicide attempt was the last straw. She just couldn't take the misery anymore. After a carefully thought out plan, Minh persuaded her husband to drive her to the market which was located on the riverfront, the natural border between China Magar has helped me stay safe. I received counselling and assistance in communicating with my family. Thank you very much for your valuable support. I now can trust people again and I know that I no longer have to deal with problems on my own."

Hagar is now working with Minh, she is in a safe place and is receiving much needed trauma informed care. She is making plans for her life.

Our recovery programmes provide holistic care for survivors of exploitation and abuse that address the physical, emotional, cognitive, spiritual and financial impacts of trauma. With specialised recovery care including trauma- counselling and comprehensive case management, survivors gain resilience and confidence in their recovery.



# Counselling sessions were delivered to clients and their families across Afghanistan, Cambodia and Vietnam

**871** clients accessed regular trauma informed care services, including health checkups in Afghanistan, Cambodia and Vietnam

**145** staff and 19 house/foster parents of Hagar participated in trauma informed care training which helped them to increase their knowledge and understanding related to the impact of trauma on the individual life of each client

8,250 breakfasts served to CLC clients as part of a new nutrition programme in Cambodia

**Counselling teams** received Art Therapy training through partner international NGOs in Cambodia, Vietnam and Singapore

A new Client Management System was introduced in Cambodia, improving data gathering and monitoring client outcomes and services received, to be implemented in other programme offices throughout 2016



# **NASSIMA'S STORY**

Before she turned 18 years old, Nassima's informed recovery services, Nassima's father informed her that she was to be married developed a passion for sports, which led her to off to a man over twice her age. This was not qualify for national taekwondo championships. a marriage of love but about money, and she Today, she wants to teach self-defense to refused to obey her father. She saw no option women in the army and police and wants to but to end her life and walked down to the impact the nation's legal and protection sector river, attempting to drown herself. Nassima for the good. would have died that day, had a bystander not intervened. In her father's eyes, she had *"I want to join the police force because I want* committed an unforgivable sin by defying him, to make a difference in my country. I have and had damaged the family's honor. seen so many vulnerable children and women in the streets of Kabul, so I want to make an The bystander helped her connect with a local impact."

The bystander helped her connect with a local organisation that connected her to Hagar in the capital. When Nassima arrived in Hagar's shelter, she was distraught. Far from her hometown, she felt alone and missed her mother. But with the help of her case manager and counsellors, she began to build her life again. With counselling, art therapy sessions and the support of her case manager, Nassima slowly began to recover. She started seeing hope again.

Today, life is bright for Nassima. She has dreams for her future. Living under a system where women's rights are so often disregarded, Nassima's dream is to empower other women to help change their future. Through trauma

"This wasn't a quick decision. Before I decided to pursue a career in the police force, I had taken the decision to train as a beautician and set up a small beauty parlor in my hometown. I wanted this to be closer to my mother, because she calls me and tells me how much she misses me. I do not worry for her safety, but I miss her so much. I realised that it was too dangerous for me to return to my community, so with the help of Hagar, I explore alternatives. I am now pursuing a career that I believe is honourable and just, that can make a difference."

# ECONOMIC EMPOWERMENT

Through catch-up schooling, life skills education, career counselling, vocational training, and job placements, Hagar helps survivors to take control of economic decisions that influence their lives and enable them greater freedom of action. The people Hagar works with are supported towards financial independence, building a secure and productive life for themselves.

Hagar strives to support survivors as they integrate back into the community of their choice. Through a range of options including family care, community foster families, and group homes, we work alongside each person as they build healthy relationships with their family, friends, and communities.



# Men, women and youth accessed education and economic empowerment services across Afghanistan, Cambodia and Vietnam

172 children accessed education across the three programme offices

90% of clients completed personal development courses

**192** women and youth were placed in jobs across Afghanistan, Cambodia and Vietnam

544 women in Afghanistan and Vietnam accessed life training skills

**84%** of clients across Afghanistan, Cambodia and Vietnam continue to keep up their skilled work through active, on-going assistance from Hagar staff, including follow up support, career counseling, and problem solving for individual clients



# DAN'S STORY

Despite the many other hairdressers in the community, Dan's hairdressing salon is one of the most popular in town, with clients travelling far and wide for hair appointments with her. Dan sometimes has to turn clients away and reschedule appointments because the salon gets so busy. Dan adjusted to her new life, she made friends with other women like her who had undergone traumatic experiences. She began opening up to her counsellor and together they explored how she could turn the page. Dan decided she wanted to become a hair

Trafficked at 16 to the Vietnamese border to China for sex labor, she was eventually able to run away with another Vietnamese woman, and find her way home. Although now free, she was left with mental scars and vivid nightmares that haunted her at night. She didn't dare leave home for fear of neighbours looking down on her. She couldn't face the questions they would ask and life in her village became unbearable.

# *"I tried many ways to come back home, but it just wasn't home anymore"* she said.

just wasn't home anymore" she said. Dan is now happier than ever. She is doing very well psychologically and emotionally, living with Two years after returning to her community, her husband and his family who love her dearly Dan was introduced to Hagar at the Yen Bai's and support her. They know about her past and Women Union vocational training. She was are understanding and take care of her. Dan also provided safe accommodation, meals, health gets along well with people in the community. care, counselling services and life skills training. Her trafficking experience and the trauma that When Dan first met with her Hagar mentors, she came with it no longer control her life, she does. was reluctant to open up, unable to face the deep Dan has come a long way. From wanting to scars from her trauma. Respecting her decision, give up on life, she is now a strong voice in her Dan's counsellor stood by her, assisting in any community, giving back to society by building way needed. A few months passed and as up the local economy through her business.

Thanks to Hagar, I have found many sweet homes which I can rely on and from where I can lead my own life independently and happily.

Dan decided she wanted to become a hair dresser and began attending vocational training provided by a world class cosmetic partner in Hanoi. She excelled, graduating second in her class.

Through the assistance of Hagar partner organisation REACH, Dan has not only received excellent training, she has also received close mentorship from another private salon owner who wanted to coach Dan and be her financial adviser.

mechanic. I always l can run my own

# My dream is to one day be a loved cars. I hope business one day.

- Young adult receiving on the job training, Cambodia

# REINTEGRATION

Hagar supports survivors of trafficking and abuse as they integrate back into the community of their choice. Through a range of programmes including family care, community foster families and group homes, Hagar works alongside each person as they build healthy relationships with their family, friends, and community. Our focus is to support those we work with to build social and economic networks, and increase their community engagement.



## Afghan women engaged in social networks and community structures through Empowering Women for Economic Participation

**15** foster families are providing safe accommodation and support to 34 clients in Cambodia

13 more families recruited, trained and ready to receive foster clients

**18** women and 39 children in Afghanistan and 48 clients in Cambodia re-integrated into the community of their choice, with many more clients preparing for reintegration in transitional living in Afghanistan, Cambodia, Vietnam and Singapore

**95%** of clients in Afghanistan, Cambodia, Vietnam and Singapore know how to keep themselves safe, through safety trainings, with ongoing support from Hagar staff providing follow ups

**100%** of reintegrations in Cambodia and Afghanistan were done with the support of local communities, village chiefs and the local authorities



# **PISEY'S STORY**

"When I am here, I feel safe"

When he was young, Pisey was abused by a foreigner. Now 17 years old and on his journey to recovery, Pisey lives in a happy home with his foster parents Charya and Mealea, who have two sons of their own, and four Hagar foster sons. Pisey has been placed in foster care because it is currently the safest place for him. **empathy towards children who have been through a challenging start in life. My heart breaks for them because they cannot be close to their parents, siblings and friends"** said Charya.

because it is currently the safest place for him. make ends meet with four extra teenage boys "When I'm here, I feel safe. I don't worry about in her home. It stretches them financially. Even what happened to me in the past... I love this though they receive compensation from Hagar, house.... There is a list of rules on the wall there are always additional fees to cover. But (provided by Hagar) on how to be a family, despite these challenges, she feels as if they how adults should talk to children, and how have been given an incredible gift to welcome children should talk to parents. They help these boys and help them grow. Together, educate us all on how to show mutual respect Charya and Mealea have now fostered more than 100 children. around the house."

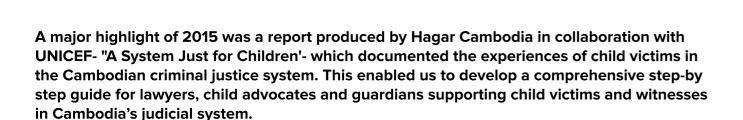
Charya and Melea have a big heart and their compassion and generosity knows no end. Charya, the foster father, personally experienced reintegration as a young child.

"When I was young, I didn't know what it was like to have a family. I was separated from my parents during the Khmer Rouge regime and grew up without a sense of belonging. I feel Charya and Mealea are community heroes and it is individuals like them that ensure a safe reintegration for Hagar clients.

"If another Hagar client needs a foster family once Pisey leaves for university, we will open our arms once again to provide a safe place for them" says Mealea.

# SOCIETAL CHANGE

Hagar's vision is for a world where abuse and exploitation do not happen and where women and children live lives of inclusion and freedom.



In January 2015 Hagar started the first Trauma Recovery Safe Transit Resettlement programme for victims of sex trafficking who are trafficked in Singapore. We have been partnering with a Singapore-based Crisis Centre for abused women to provide trauma informed care through therapy, protection through legal support and personal development and empowerment to survivors of trafficking. We continue to partner with major aftercare agencies in Singapore to provide intensive case management and trauma therapy support to survivors.

Our office in Vietnam joined with Yen Bai Women's Union to open a new community-based satellite care centre for women, a safe haven for women escaping domestic violence and human trafficking, located in one of the hot spots of human trafficking in Vietnam. This year was our highest ever intake of clients in Vietnam.

We renewed our MOU with a key partner in Afghanistan, AIHRC, ensuring that we continue to work closely together, providing legal assistance and trauma informed recovery services to clients.

House of Smiles in Cambodia transitioned clients with disabilities into mainstream government services through the Ministry of Education and the Ministry of Social, Veteran and Youth Affairs. The students are now registered as public school students. We will continue to provide technical expertise, training and client monitoring for two years to ensure an effective transition as the nation progresses towards community based reintegration.



<sup>66</sup>I thank Hagar for coming to our village today. It's the first time an NGO takes time to really get involved with the community, to create interaction and group work. This is how community based change happens. Hagar had visited one of our village members who had returned from Malaysia after being labor trafficked. When she suggested the training I didn't hesitate for a second. We need our people to understand more about this topic.<sup>99</sup>

- Mr Koi Cheang, 76 years old, Angkan Village Chief, during a Human Trafficking and domestic abuse awareness training

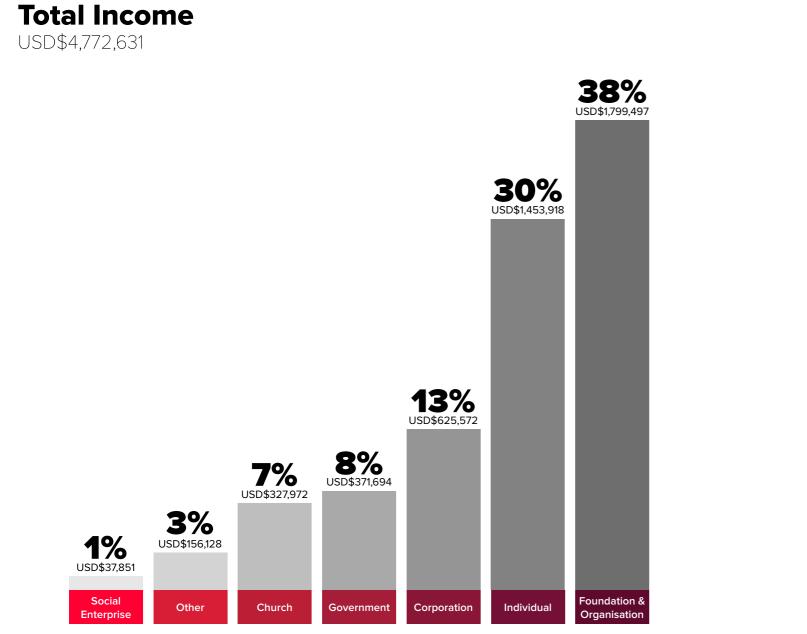
Across the past year Hagar has continued to train civic and religious leaders, government officials and partner organisations in anti-trafficking law, best practices in trauma informed care, and the impact of trauma on individuals. Informed and compassionate communities are less likely to tolerate abuse and exploitation in any form. We have also conducted research into key human rights issues and, armed with this knowledge, we strive for change based on the evidence of our findings. Through our strong partnerships, we aim to influence positive systemic and societal change in collaboration with survivors who are on their journey towards protection and recovery.

breakfast for everyone then help the children get organised. Such a privilege to see them grow day by day...My them, to build them up with good morals and ethics to become wise."

53 years old, foster mother in Cambodia since 2007

# I wake up and cook role is to encourage













Programme Services

# **OUR BOARD**

Thank you to our Board of Directors for your leadership and guidance over the past year. The contribution of your time and expertise is deeply appreciated.

#### HAGAR INTERNATIONAL

Harvey Collins (Chairman) Chairman, Navitas Chairman Insitor Impact Asia Fund

**Dr. Peter Hess** 

Partner, Law offices, Reichlin Hess Ltd in Zug, Switzerland

#### Tim Rann (Non-voting) Senior Advisor, Mercy Corps'

Social Ventures Team

#### **HAGAR AUSTRALIA**

**Bill Hurditch (Chairman)** Principal, The Fifth Estate

Susie Condron Director and Principal, Sterling Group

Rod Dring Partner, PwC

## Jennifer Fleming CEO, Girl Guides Victoria

Dr. Bronwyn Graham (MD) Former Country Director, Hagar Afghanistan

Sharon Wilkinson Retired, former Country Director, **CARE** International

**Jimson Cheng** Management consultant

**Bryce Houghton** Group Chief Financial Officer of Slater and Gordon Limited

Melanie Gow Chief Support Officer, World Vision Australia

Director,

Simon Creek

#### HAGAR HONG KONG

Harvey Collins (Chair) Chairman, Navitas Limited, Perth

Ben Way CEO, Macquarie Group Asia

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Colleen Yu Founder & Principal, EX-R Consulting Limited

Jennifer Saito Freelance Marketing Consultant

#### Managing Director, HHG Legal Group

**Dale Renner** Iconic Consulting

### **HAGAR NZ**

Phil Badger (Chair) Beta Management services Chairman, Hagar NZ

Lois Dickinson Former CEO, Russell McVeagh

**HAGAR SINGAPORE** 

Jimson Cheng (Chairman)

Ken Lord Partner, Parry Field Lawyers Christchurch

Chairman, Navitas Chairman, Insitor Impact Asia Fund

#### **HAGAR UK**

Chris Egitto (Chairman) Freelance Business Strategist, Project ManagerStrategico Ltd

#### **HAGAR USA**

Operations

**Deborah Manzanares** 

Secretary of the Board

Hewlett Packard in eBusiness

Joseph Garcia (Chairman) Vice President, Citadel Military College Chairman

**James Hall** Member Department of Defense

**Alexis Tsang** Managing Director, Equity Derivative Sales,

Securities Division, Goldman

Egon Zehnder Harvey Collins

Senior Partner,

Christchurch	Scipture onion in N2
<b>Logan Hodgson</b> Client Services Director at Springload	<b>Rosie White</b> Artist, Wellington City Council
<b>Joycelyn Tan</b> Senior Executive Life Planner, Great Eastern Life	<b>Wang Weihui</b> Child Protection Senior Technical Advisor, World Vision Bosnia-Herzegovina
<b>Koh Eu Beng</b> Associate Director, NUS Business School	
<b>David Deakin</b> Consultant, Tearfund UK	<b>Suzanne Wilson-Higgins</b> Sales & Marketing Director, Lion Hudson
<b>Daniel Stoltzfus</b> Chief Executive Officer, Interfaith Community Services in Tucson	<b>Jeff Buterbaugh</b> Account manager, National Instruments
James Hall Member Department of Defense	Russell West Strategy Impact Officer,

Trash Mountain Project

Paul Martell

Scripture Union in NZ

# ACKNOWLEDGEMENT AND THANKS

# HAGAR's achievements are made possible through the generous contributions and ongoing commitment of many.

We extend our wholehearted thanks to the following donors, trusts and foundations, businesses, governments, community groups and schools.

We also thank our many supporters who wish to remain anonymous and those individual donors and volunteers who generously support HAGAR's work in the community.

Your support is crucial to the work we do and we sincerely thank you.

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# **HOW YOU CAN HELP**

Our ability to make a difference in the lives of women and children is dependent on the generosity of our supporters.

# There are many ways you can offer your support:

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# HAGAR

The Hebrew name Hagar means "one who flees" or "one who seeks refuge." The story of Hagar and her son, Ishmael, is the story of millions of exploited, trafficked, disabled, and rejected women and children.

Hagar lived around 2000 BC, worked in a foreign land as a domestic servant for a rich man called Abraham, and his wife, Sarah. Sarah was unable to bear children, and so, following a common practice of the time, Sarah offered her servant to Abraham. Hagar became pregnant, however, Sarah grew jealous and threw her out of their home.

An angel found her alone in the desert. He promised a blessing on her child, naming him Ishmael, which means "God hears". In response Hagar declared: "You are the One who sees me."

Hagar returned to Abraham's household, but 14 years later, Sarah bore her own son and again, forced Hagar and Ishmael to leave. They returned to the desert. God again heard their cries. An angel called to Hagar: "Do not be afraid. God has heard the boy crying." He reminded Hagar of God's blessing and provided a spring of water. They survived and prospered.

Hagar is found in the stories of Christianity, Islam and Judaism.

**HAGAR** is committed to providing sanctuary and hope to women and children like Hagar and Ishmael, and a journey of renewal for each one.

